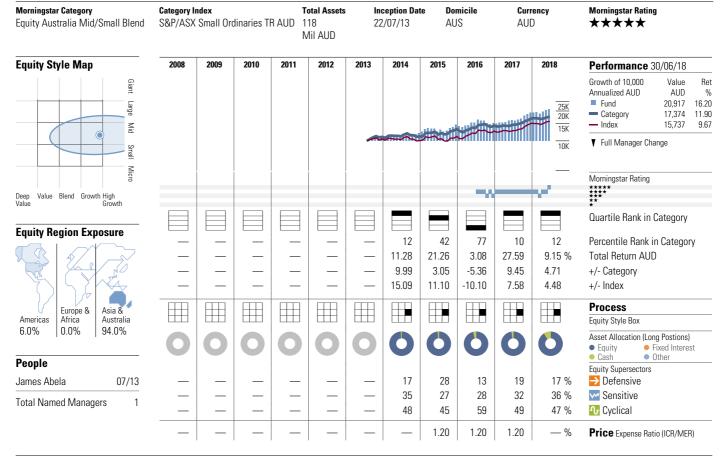
19893

Morningstar Analyst Rating 🐺 Silver



# Among the best.

### **Analyst View**

# Ross MacMillan

Senior Analyst

Morningstar Analyst Rating Silver	
Morningstar Pillars	
Process   Page 2-3	Positive
Performance   Page 4	Positive
People   Page 5	Positive
Parent   Page 6	Positive
Price   Page 7	• Positive

Role in Portfolio: Supporting

### **Morningstar Analyst Rating**

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the

Analyst Rating Spectrum

<b>₩</b> Gold	🖫 Silver	😨 Bronze	Neutral	Negative

Jul 27, 2018 | An agile but rigorous investment approach applied by an insightful portfolio manager allows Fidelity Future Leaders to stand out from competitors.

Fidelity has no distinct house investment style, apart from focusing on bottom-up fundamental stock research, with portfolio managers developing their own philosophy. As portfolio manager of this strategy, since inception in 2013, James Abela has established a well-structured and highly competent investment approach. However, the strategy's success is highly dependent on Abela's decisions, abilities, and skill, which is judicious, given the recent high turnover of analyst in the investment team. In the past few years, five members of the Sydney-based research analyst team and the director of research have departed. We view this level of turnover as too high. Ultimately, the team will improve with time and we continue to have considerable confidence in Abela, but we remain mildly concerned by the significant changes that have occurred.

The process starts with the analysts who

undertake detailed business assessment, extensive management meetings, in-depth industry reviews, and proprietary financial forecasting. Abela then screens the companies, based on the three pillars of viability, sustainability, and credibility, which have allowed him to avoid some of the major stock disasters of the past year. Portfolio construction is structured around quality, momentum, transition, and value. Abela alters the composition of these four segment weightings over time, within set ranges, which results in the portfolio tilting to growth or value, depending on financial market and economic conditions. Typically, the portfolio contains 40-70 stocks with turnover averaging between 60% and 80% per year. The strategy, based on three-year trailing returns to 30 June 2018, has materially outperformed most category peers and the index.

Fidelity Future Leaders has numerous strengths including a thoughtful portfolio manager, well-considered investment process, and structured portfolio methodology, which should reward investors through the cycle.



19893

Morningstar Analyst Rating 🛂 Silver

Process: Approach

**Morningstar Category** Equity Australia Mid/Small Blend

**Category Index** S&P/ASX Small Ordinaries TR iShares S&P/ASX Small AUD

Index Proxy Ordinaries ETF

# **Fundamental bottom-up research combined** with the portfolio manager's individual style.

### **Process Pillar**

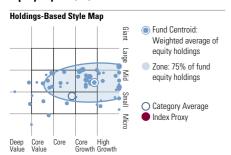
Positive

Jul 27, 2018 | Fidelity has no distinct house investment style; portfolio managers are expected to develop their own approach.

James Abela's sensible investment philosophy is based on a blended approach, with no intended tilt to value or growth but with a bias to quality. The cornerstone of the investment process is thorough company research, making the portfolio manager highly dependent on the research analyst team. Key aspects of this fundamental stock analysis approach are site visits, management meetings, investigating competitors, industry structure analysis, financial modelling, and valuation assessment. Fidelity believes this approach provides valuable insights into a company's future prospects. Once the initial research and rating is completed, even more comprehensive analysis is undertaken on stocks rated as investable, which are companies that show strong

viability (pricing power, strong opportunities, and high return on equity), sustainability (solid industry position, strong positive cash flow, and ability to withstand competitive pressures), and credibility (quality of the business and management). The portfolio manager then reviews the company research, investment thesis, and valuation models. Ultimately, Abela has sole responsibility for investment decisions, using analyst recommendations and his own convictions.

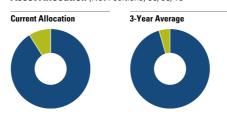
### **Equity Style 30/06/18**



# **Equity Style Box Factors**

Market Cap	Fund	3-Yr Avg	Category	Proxy
Giant/Large	12.8	17.5	2.3	0.0
Mid	69.1	63.5	40.3	37.4
Small/Micro	18.2	19.0	57.4	62.6
Avg Market Cap Bil AUD	4.1	3.2	1.6	1.6
Value Measures	Fund	3-Yr Avg	Category	Proxy
Price/Prospect. Earnings	17.7	20.3	15.6	16.5
Price/Book	3.0	2.5	2.0	2.0
Price/Sales	3.1	2.1	1.4	1.5
Price/Cash Flow	14.5	11.0	10.8	11.3
Dividend Yield	2.6	3.1	3.9	4.1
Growth Measures	Fund	3-Yr Avg	Category	Proxy
Long-Term Earnings %	12.0	12.2	12.1	9.8
Historical Earnings %	21.3	10.4	16.9	8.7
Sales %	-4.8	-8.2	-1.3	-0.4
Cash Flow %	-4.0	3.0	-6.6	-2.0
Book-Value %	3.2	-3.2	2.9	2.3

### Asset Allocation (Net Positions) 30/06/18



Assets %	Fund	3-Yr Avg	Category	Proxy
<ul> <li>Australian Equity</li> </ul>	91.1	95.5	0.0	0.0
<ul><li>International Equity</li></ul>	0.0	0.0	0.0	0.0
<ul><li>Aus. Fixed Interest</li></ul>	0.0	0.0	0.0	0.0
<ul><li>Int'l Fixed Interest</li></ul>	0.0	0.0	0.0	0.0
<ul><li>Cash</li></ul>	8.9	4.5	0.0	0.0
<ul><li>Other</li></ul>	0.0	0.0	0.0	0.0

# Region Exposure 30/06/18

Market Type Equity %

Developed	100.0	100.0	99.5	100.0
Emerging	0.0	0.0	0.5	0.0
Top 5 Countries Equity %	Fund	3-Yr Avg	Category	Proxy
Australia	87.4	89.8	90.7	92.7
New Zealand	6.6	5.6	6.0	4.5
United States	6.0	2.9	2.0	2.6

Fund

Category

Proxv

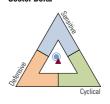
3-Yr Ava

### Key Ratios 30/06/18

	Fund	3-Yr Avg	Category	Proxy
Net Margin %	22.2	18.7	13.0	15.3
ROA %	10.9	9.5	7.4	6.7
Debt/Total Capital %	21.1	23.2	25.2	24.8
ROE %	19.3	16.3	14.6	13.0

### **Sectors** 30/06/18

### **Sector Delta**



Fund Index Proxy

Larger sector concentrations versus the index move the investment to the corner of the triangle corresponding to that equity Super Sector

Equity Sectors	Fund	3-Yr Avg	Category	Proxy
Defensive	17.3	18.2	14.2	18.6
Consumer Defensive	2.4	4.7	7.2	10.9
Healthcare	14.9	12.2	6.0	7.2
Utilities Utilities	0.0	1.3	1.0	0.5
<b>™</b> Sensitive	35.7	32.2	29.6	28.4
Communication Serv.	0.0	1.9	1.2	2.1
	6.5	3.4	3.2	5.2
Industrials	12.9	10.2	15.4	9.6
Technology	16.2	16.6	9.9	11.5
<b>℃</b> Cyclical	47.1	49.7	56.2	53.0
🔠 Basic Materials	20.9	16.7	21.7	20.7
Consumer Cyclical	13.2	16.8	17.8	15.7
Financial Services	9.1	11.8	12.2	6.5
♠ Real Estate	3.9	4.3	4.5	10.0

## Economic Moat 30/06/18

	Fund	3-Yr Avg	Category	Proxy
Wide Moat	7.2	4.1	1.7	1.6
Narrow Moat	36.7	42.6	26.7	24.7
No Moat	56.2	53.2	71.6	73.6
Coverage Ratio	69.8	70.7	51.1	62.5



**Morningstar Analyst Rating** Silver

Process: Portfolio

**Morningstar Category** Equity Australia Mid/Small Blend

**Category Index** S&P/ASX Small Ordinaries TR iShares S&P/ASX Small AUD

**Index Proxy** Ordinaries ETF

# A strategically targeted portfolio mix aims for consistency through the cycle.

### **Process Pillar**

Positive

Jul 27, 2018 | The portfolio-construction procedures place significant emphasis on achieving balance and diversity, with the objective being consistent returns through the economic cycle. Stocks in the strategy's portfolio represent four key segments (quality/strong franchise, upward cyclical momentum, transition/fundamental change, and

value/out of favour) based on James Abela's investment philosophy and approach. Abela strategically structures the portfolio to have 30% to 50% in quality stocks, 20% to 40% in momentum stocks, 10%-30% in transition stocks, and 0% to 20% in value stocks. Quality stocks typically come from the healthcare, technology and consumer discretionary sectors. Numerous competitors claim to adopt a similar strategy, but very few consistently apply the methodology as diligently.

Fidelity's portfolio guidelines help diversification by restricting stock weightings to plus/minus 5% from the benchmark and industry/sector weightings to plus/minus 10%. The fund may also invest in companies outside the benchmark, to a maximum of 10%, with the exception of stocks in the S&P/ASX 50 Index. UItimately, there are 40 to 70 stocks included in the portfolio. Fidelity's portfolio managers are also given discretion to include stocks where they complete the majority of the research work but only to a maximum of 10% of the portfolio (but typically less than 10%).

### Similarity to Index Proxy 30/06/18

Index Proxy Overlap				
Proxy				
Circle size represents number of holdings.				

Number of Equity Hold	ings	
Fund	58	
Index Proxy	199	
Fund Overlap With Index Proxy		
Holdings Overlap	28	
Asset Overlap	19.9%	

Top Five Index Holdings	Fund %	Proxy %
Reliance Worldwide Corp Ltd	1.01	2.26
WorleyParsons Ltd	3.14	2.00
Beach Energy Ltd	2.79	1.71
Sims Metal Management Ltd	_	1.42
Mineral Resources Ltd	0.54	1.42

Top Five Index Sectors	Fund %	Proxy %
📤 Basic Materials	20.91	20.72
Consumer Cyclical	13.17	15.75
Technology	16.22	11.46
📜 Consumer Defensive	2.37	10.93
♠ Real Estate	3.93	10.04

### Portfolio Holdings 30/06/18

	<b>Equity Holdings</b> 58		Bond Holding	js	<b>0</b> 1	her Holdin	gs	Assets in T	op 10 Holdings	Turnover Ratio (Reported) —
Top 10 Holdings		Country	Assets % 30/06/18	Assets % 31/05/18	Index % 30/06/18	Days Trading	Morningstar Rating for Stocks	Economic Moat	Sector	1-Yr Total Ret %(AUD)
Cash Offset		GBR	8.92	_	_	_	_	_	_	_
⊕ ResMed Inc DR		USA	4.31	4.24	_	<1	**	Narrow	🚹 Healthcare	42.24
○ Cochlear Ltd		AUS	3.92	4.94	_	<1	**	Wide	🚹 Healthcare	30.57
Evolution Mining Ltd		AUS	3.47	3.28	_	<1	_	_	📤 Basic Materi	als 48.34
① Altium Ltd		AUS	3.26	2.65	1.26	<1	_	_	Technology	165.58
BlueScope Steel Ltd		AUS	3.22	3.70	_	<1	*	None	📤 Basic Materi	als 31.49
REA Group Ltd		AUS	3.21	3.16	_	<1	*	Narrow	Technology	38.33
⊕ WorleyParsons Ltd		AUS	3.14	2.74	2.00	<1	*	None	Energy	57.93
Ansell Ltd		AUS	2.92	2.99	_	<1	***	Narrow	🚹 Healthcare	16.93
⊕ Corporate Travel Manageme	ent Ltd	AUS	2.88	2.48	1.27	<1	_	_	Consumer Cy	vclical 20.44

Change since previous portfolio: ⊕ Increase ⊖ Decrease



**Morningstar Analyst Rating** Silver

# Performance

### **Morningstar Category** Equity Australia Mid/Small Blend

**Category Index** S&P/ASX Small Ordinaries TR AUD

## Solid medium-term performance.

### **Performance Pillar**

Positive

Jul 27, 2018 | Fidelity Future Leaders' performance since inception in July 2013 from a mediumterm perspective has been very solid. The fund achieved strong outperformance against relevant benchmarks (S&P/ASX Mid/Small Accumulation Index and S&P/ASX Small Ordinaries Accumulation Index) and most peers in calendar years 2014

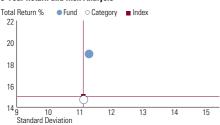
and 2015. The solid performance in the year to 31 Dec 2015 was largely because it held industrial/consumer stocks with strong growth attributes, including food producer Bellamy's Australia, IT company Aconex, and gaming machine manufacturer Aristocrat Leisure, while having an underweighting to the mining sector. In 2016, the strategy's underperformance was due to an underweighting in materials stocks, as commodity prices rose from lows, pushing share prices higher. However, performance bounced back strongly in 2017 and early 2018, with outperformance

against Morningstar Category peers and the index. Key contributors to the strong performance were Altium, Wisetech Global, and Beach Energy, with Star Entertainment Group among the stocks that disappointed. Although the fund is yet to traverse a full market cycle, it has successful navigated the volatility and major events during the past few years, with overall promising performance.

#### Morningstar Rating and Risk 30/06/18 Period Total Morningstar Morningstar Morningstar 3 Years 18.91 High Above Avg \*\*\*\* 5 Years 10 Years **Overall Morningstar Rating**

### Risk Analysis 30/06/18

### 3-Year Return and Risk Analysis



3-Year Risk Measures	Fund	Category	Index
Standard Deviation	11.29	11.12	11.11
Sharpe Ratio	1.43	1.13	1.15
R-Squared	72.56	65.14	
Beta	0.87	0.78	_
Alpha	5.12	2.45	_

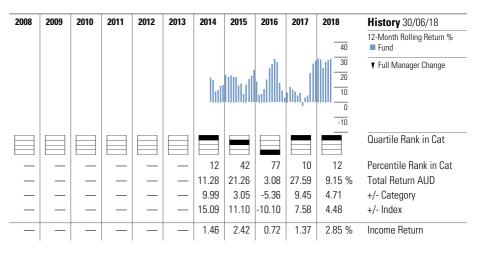
<b>Max Drawdown</b> 01/08/13 to 30/	06/18		
	Fund	Category	Index
Max Drawdown (%)	-9.57	-7.33	-11.37
Peak Date	08/16	09/14	06/15
Valley Date	11/16	11/14	09/15
Max Drawdown (Months)	4	3	4
Upside/Downside 01/08/13 to 30	0/06/18		
	Fund	Category	Index
Upside Capture Ratio	97.19	89.40	100.00

47.32

64.05

100.00

Downside Capture Ratio



Calendar Year Returns

Return %

60

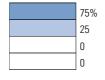
### **Returns** 30/06/18

rraining neturns	TULAT	IIIvestoi	% nalik	Gat	muex
	Ret %	Ret %	in Cat	Ret %	Ret %
1 Year	29.14	29.23	17	21.43	24.25
3 Years	18.91	20.97	7	14.69	15.01
5 Years	_	_	_	13.80	11.56
10 Years	_	_	_	8.91	2.59
Tenure 07/13	16.12	_	_	13.56	9.86
Inception 07/13	16.12	_	_	13.56	9.86

Total Investor

0/ Dank





36-Month Rolling Periods 24 Observations, 2 Years The shading and percentages correspond to how often the

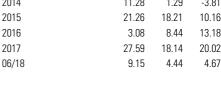
fund returns landed in each

category quartile



Fund

□ Category ■ Index





**Morningstar Analyst Rating** Silver

19893

# People

### **Morningstar Category** Equity Australia Mid/Small Blend

**Category Index** S&P/ASX Small Ordinaries TR AUD

# A skilful manager, but there's been too much turnover in Fidelity's analyst team.

### **People Pillar**

Positive

Jul 27, 2018 | Portfolio manager James Abela has run Fidelity Future Leaders in pilot form since 2009 and this fund since 2013 but joined Fidelity in 2004 as a research analyst. He comes with considerable investment experience, including working as an equity research analyst at Constellation Capital. Abela normally spends a large portion of his time consulting with Fidelity's analysts, studying company business models, and constructing the portfolio. The Sydney-based investment research team has experienced reasonable turnover during the past two years, with five research analyst and the director of research departing. Fidelity's equity research team has seen far too much turnover and experienced analysts have been replaced, largely, with less experienced analysts. Each analyst has coverage responsibilities for a specific sector, and these rotate every three years to ensure the production of well-rounded insights. In addition, a team of five Delhi-based research specialists help the local investment team with day-to-day stock modelling and specialist research projects. Analysts are directly accountable for their calls, which, in conjunction with appraisals by Abela, constitute the major part of their incentive plans. In Abela's case, the greater part of his remuneration is linked to strategy performance, weighted toward three- and five-year returns.

### **Management Team**

**Number of Managers Longest Tenure** 5.00 Years Advisor

Subadvisor (0 of 0)

FIL Limited

<b>James Abela</b> 07/13 to Pr	resent					
Years of Experience	Current Funds Managed	Fund AUM				
22	2	118 Mil Al	JD			
Largest Funds Managed	Tenure Dates	Role	Net Assets Mil AUD	Portfolio Turnover %	Tenure Ret %	Index Ret %
Fidelity Future Leaders	07/13-to Prese	nt Lead	118	_	16 12	9 86



**Morningstar Analyst Rating** Silver

# **Parent**

**Morningstar Category** Equity Australia Mid/Small Blend

**Category Index** S&P/ASX Small Ordinaries TR AUD

We consider Fidelity International to be a high-calibre investment house with a focus on investment excellence.

### **Parent Pillar**

Positive

Sep 20, 2017 | As a legal entity, Fidelity International Limited became independent of the USbased Fidelity Investments in 1980. It is owned mainly by management and members of the Johnson family (founders of FMR). There were commonalities and close operational ties between FIL and FMR in the early years post separation, but FIL is now nearly fully autonomous in all aspects of asset management--bar the US High Yield strategy (to be managed by a FIL team in due course, but currently subadvised by an FMR team), all strategies are managed by FIL teams. In keeping with its focus on proprietary fundamental research, the group has one of the largest research capabilities, with over 400 investment professionals and research support staff in the UK, Europe, and Asia. There has been investment in resources and infrastructure across all disciplines--equities, fixed income, and multiasset--and we

believe that they each have a clear structure and process in place to encourage investment excellence. We note that staff turnover has generally been respectably low, pointing to good staff retention. While there are some discrepancies in remuneration between disciplines, we deem each respective setup logical and broadly aligned with investors. The group has been guilty of questionable product launches in the past, but we believe that it now follows a more disciplined approach to product development.

## **Fund Family Details**

Largest Funds	Category Name		Morningstar Rating Overall	Return % 3-Year	Rank in Cat % 3-Year	Return % 5-Year	Rank in Cat % 5-Year	Fee Level
Fidelity Australian Equities	Equity Australia Large Blend		****	9.40	29	10.92	17	Low
Fidelity WS Plus Australian Equities	Equity Australia Large Blend	588.3	****	9.60	26	_	_	Low
Fidelity Global Equities	Equity World Large Growth		****	10.69	26	15.40	20	Below Avg
CFS FC W Inv-Fidelity Aus Equities	Equity Australia Large Blend		***	8.76	45	10.36	27	Below Avg
Fidelity India	Equity World Other	174.9	_	9.60	_	18.47	_	_
Best Performing Funds	Category Name		Morningstar Rating Overall	Return % 3-Year	Rank in Cat % 3-Year	Return % 5-Year	Rank in Cat % 5-Year	Fee Level
Fidelity Australian Opportunities	Equity Australia Large Blend		****	12.02	7	12.76	6	Low
Fidelity Asia	Equity Asia Pacific w/o Japan		****	14.59	5	17.33	1	Low
Fidelity Future Leaders	Equity Australia Mid/Small Blend		****	18.91	7	_	_	Below Avg
Fidelity Global Emerging Markets	Equity Emerging Markets		****	8.65	16	_	_	Avg
Fidelity Hedged Global Equities	Equity World - Currency Hedged		***	9.89	20	12.75	24	Below Avg
Worst Performing Funds	Category Name		Morningstar Rating Overall	Return % 3-Year	Rank in Cat % 3-Year	Return % 5-Year	Rank in Cat % 5-Year	Fee Level
AMP FLI-Fidelity Global Equities	Equity World Large Growth		***	8.92	5-real	13.68	5- real	High
Perpetual WFIA-Fidelity Australian Eq	Equity Australia Large Blend		***	8.15	56	9.65		Above Avg
BT WE Fidelity Australian Equities	Equity Australia Large Blend		***	8.22	55	9.72		Above Avg
CFS FC W Inv-Fidelity Aus Equities	Equity Australia Large Blend		***	8.76	45	10.36		Below Avg
Fidelity Select Global Small Cap	Equity World Mid/Small		***	9.83	47	15.50	52	Low
Top Analyst Rated Funds	Category Name		Morningstar Analyst Rating	Return % 3-Year	Rank in Cat % 3-Year	Return % 5-Year	Rank in Cat % 5-Year	Fee Level
Fidelity Australian Equities	Equity Australia Large Blend	5,970.7		9.40	29	10.92	17	Low
Fidelity Australian Opportunities	Equity Australia Large Blend		Silver	12.02	7	12.76	6	Low
Fidelity Future Leaders	Equity Australia Mid/Small Blend		Silver	18.91	7	_	_	Below Avg
Fidelity Asia	Equity Asia Pacific w/o Japan		Bronze	14.59	5	17.33	1	Low
Fidelity Global Equities	Equity World Large Growth		Neutral	10.69	26	15.40	20	Below Avg
Most Recent Fund Launches	Category Name	Net Assets Mil AUD	Inception Date			otal Return%		Fee Level
OA Frontier TTR-Fidelity Australian Eq	Equity Australia Large Blend	10.7	2018-05-26		0.1	3.29		_
OnePath OA TTR-Fidelity Aust Eqs NEF	Equity Australia Large Blend	1.5	2018-05-26			3.16	_	_
OnePath OA TTR-Fidelity Aust Eqs EF/Sel	Equity Australia Large Blend	0.2	2018-05-26			3.22	_	_
ANZ OA TTR-Fidelity Australian Eqs DEF	Equity Australia Large Blend	0.1	2018-05-26			3.16	_	_
ANZ OA TTR-Fidelity Australian Eqs EF	Equity Australia Large Blend	0.1	2018-05-26			3.22	_	_



**Morningstar Analyst Rating** 🛂 Silver

Price

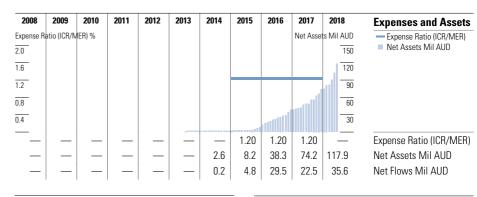
**Morningstar Category** Equity Australia Mid/Small Blend

**Category Index** S&P/ASX Small Ordinaries TR AUD

# A reasonable management fee and no performance fee.

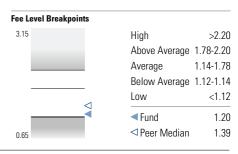


Jul 27, 2018 | Fidelity Future Leaders charges a management fee of 1.20%, and there is no performance fee, so the overall package is very realistic and lower than average in terms of pricing when compared with peers.



Indirect Cost Ratio (ICR)	
Annual Report 30/06/17	1.20
Performance Fee	
Actual Performance Fee	0.00
Hurdle	N. Ap
High Watermark	N. Ap
Colored Community	
Selected Components	1.20
Management	1.20
Tax Cost Ratio (3-Year)	_





Share Class Information Largest 1 of 1

Share Class

**Fidelity Future Leaders** 

APIR

FID0026AU

Category Name

Fee Level Below

Avg

ICR 1.20

Fees (Max) -Mgmt Admin 1.20

Minimum Initial Inv 25.000

Mil AUD

1-Yr Flow Mil AUD 50.44

**Equity Australia Mid/Small Blend** 

Assets 117.95

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# Morningstar Global Fund Report Disclosure

### Currency

This Research Report is current as at the date on the report until it is replaced, updated or withdrawn. Our financial product research may be withdrawn or changed at any time as other information becomes available to us. This report will be updated if events affecting the report materially change.

### **Research Criteria**

For further information as to:

- the scope and expertise of our research,
- the process by which products are selected for coverage,
- the filters and research methodology applied, and
- Morningstar's ratings and recommendation scales across credit, equity, ETF, fund, and LIC research, please refer to the Research Overview documents at www.global.morningstar.com/au/researchdocuments

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Morningstar avoids potential conflicts of interest by not publishing qualitative analyst research or qualitative ratings on investment products that track a Morningstar Index

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- Licences to use our Morningstar Indexes
- · Event sponsorship
- · Website advertising

### (5) Our Employees:

Our employees may from time to time receive nominal gifts/hospitality from clients and/or product providers. We have strict guidelines in place as to the circumstances and extent to which our employees may accept any such gifts/hospitality.

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