



The case for global mid- and small-caps

Looking beyond large-caps

Although large-caps dominate the headlines, it would be a mistake for investors to ignore the multitude of mid-caps and small-caps on offer. Particularly in today's market, there is a strong argument that this asset class can offer important growth potential and diversification benefits to your global portfolio.

The difficulty lies in identifying these future industry leaders at their early stages of growth – keeping in mind that for every Apple that makes it, countless others don't.

Investment analysts tend to focus most of their research efforts on large-caps, which comprise the bulk of major indices and investment portfolios.

Yet therein lies the opportunity. The relative lack of research on mid-caps and small-caps increases the likelihood that high-quality businesses with tremendous growth potential are 'flying under the radar' and trading at attractive valuations.

“There's so much more to global investing than the mega household names such as Apple and Amazon. We can explore the entire universe of diverse opportunities with our research resources.”

James Abela, Co-Portfolio Manager
Fidelity Global Future Leaders Fund

Table 1. Characteristics of market segments

A useful way to view the equity market is to segment companies in terms of their market capitalisation, or market cap. In this way, each listed company can be broadly categorised as large-cap, mid-cap or small-cap, depending on its value.

Each category brings its own set of opportunities and risk/return profile. Small- and mid-cap segments of the market often have different characteristics relative to large-cap segments, as this table illustrates.

	Large-cap	Mid-cap	Small-cap
Maturity level	Generally well established	Generally established	Can be earlier stage
Volatility	Low	Medium	High
Potential for high returns	Low	High	High
Potential for negative returns	Low	Medium	High
Liquidity (ease and cost of trading)	Very good	Good	Typically low
Availability of company information and detailed research insight	Very high	High	Typically low

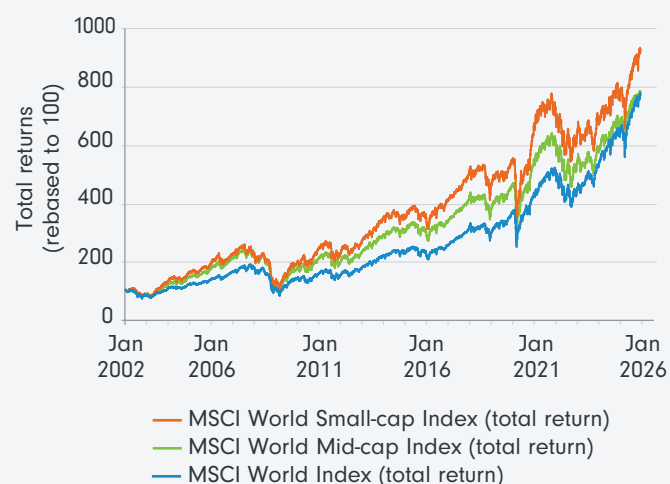
The opportunity for strong long-term growth

Investors are most familiar with large-cap stocks, which dominate well-known market indices. We've seen the impact of market concentration in recent years with a handful of US mega-cap technology stocks driving most of the overall performance of the MSCI World Index.

The 'FAANGs' (Facebook/Meta, Apple, Amazon, Netflix, Alphabet/Google) started gaining prominence in 2018 and evolved to the 'Magnificent Seven' (Apple, Microsoft, Amazon, Alphabet, Meta, Nvidia and Tesla). They have delivered investors strong performance, but with large-cap valuations currently at all-time highs, is it the right time for investors to look beyond these companies for long-term growth and diversification?

Over the past 25 years, global mid-caps and small-caps, as a market segment, have generated higher returns than large-caps (Figure 1).

Figure 1. Long-term total returns profile comparison (US\$)



Source: Refinitiv DataStream.
Data period from 31 December 2001 to 31 December 2025.

Looking ahead, new leaders will continue to emerge from the mid-cap segment – in part due to the difficulties incumbents face in staying ahead of the curve. After all, large established firms may not have the appetite to develop new, disruptive technologies or ways of operating.

There are plenty of examples. In some cases the delay in understanding the need to evolve has significantly limited businesses' prospects. We saw this with Kodak not adapting to the digital revolution and Blockbuster dismissing the potential of streaming, both resulting in bankruptcy. Sears suffered after failing to embrace e-commerce. IBM underestimated the importance of software and the consumer market, focusing too much on hardware and enterprise solutions.

Small- and mid-cap companies may also make inroads into markets held by incumbents much faster than expected. Few imagined Nvidia's success story from its IPO in 1999 as a graphic card company to an artificial intelligence (AI) company, and now one of the most valuable companies in the world. The company's GPUs are now driving supercomputers, AI chatbots and driverless cars.

There are other instances where smaller businesses have focused on the development of technological expertise and proprietary solutions to resolve very specific issues and build market leadership. This is prevalent among the small- and mid-cap segment within health care. One example is TransMedics, whose proprietary organ transplant platform extends the viability of donated organs for transplants.

Successful companies in the global mid-cap universe are typically structural winners, technology disruptors, innovators, category killers or brand leaders. Some are unique niche operators or specialists that dominate their field. Others are part of a large global theme.

Table 2. Small- and mid-cap themes

Sector	Themes
Technology	<ul style="list-style-type: none"> Software as a service Data centres and cloud Subscription-led content models Connectivity enablers and 5G Artificial Intelligence
Energy, resources and utilities	<ul style="list-style-type: none"> Solar Wind and hydro Other renewables Electric vehicles Green steel
Consumer	<ul style="list-style-type: none"> Online retailers Environmentally conscious Plant-based foods Social gaming Mass-market luxury
Financials	<ul style="list-style-type: none"> Fintech services Virtual banking Global exchanges Trust and advisory Customised insurance
Health care	<ul style="list-style-type: none"> Medical technology Contact development outsourcing Managed care Pharmaceuticals

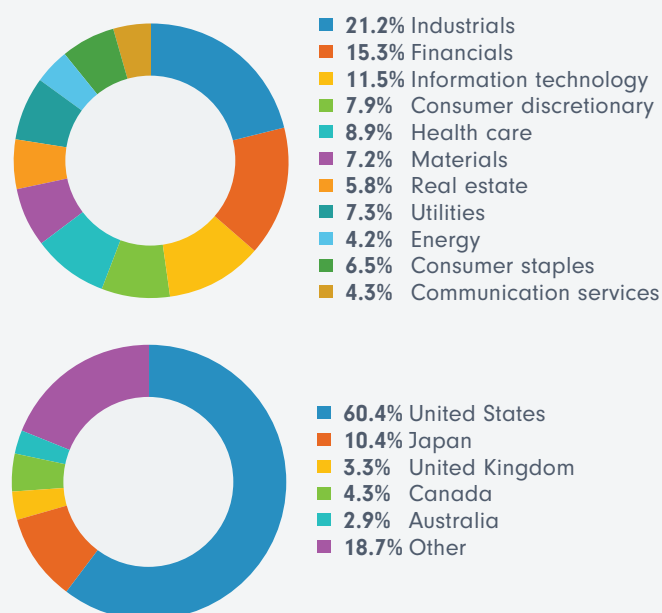
Many of these businesses are founder-led. Their management teams tend to be innovative and agile, and their interests are generally strongly aligned with shareholder interests.

Diversifying your global portfolio

If you're invested in global shares, it is likely that your portfolio may be heavily weighted in large-cap US tech stocks. Adding global small- and mid-cap companies can help diversify your portfolio.

The global mid-cap stock universe is far more diversified than the large-cap MSCI World Index with no single stock or group dominating this market, reducing the risk of portfolio concentration (Figure 2). Additionally, with a much lower weighting to technology, a mid-cap exposure can offer an excellent complementary exposure for a portfolio already with investments in large-cap technology companies.

Figure 2. MSCI World Mid-Cap Index sector and country weightings



Source: MSCI World Mid Cap Index (USD), as at 31 March 2026.

Table 3. Returns generated by global mid-cap opportunities

Example using top 10 holdings (as at 31/03/2026) in the Fidelity Global Future Leaders Fund

Company	Sector	Region	Portfolio weight	Stock total returns over a decade*
Comfort Systems USA Inc	Industrials	US	4.0%	4,530%
CBRE Group Inc	Real estate	US	2.9%	370%
Halma Plc	Information technology	UK	2.9%	357%
ITT Inc	Industrials	US	2.8%	476%
TechnipFMC Plc	Energy	US	2.6%	170%
Willis Towers Watson Plc	Financials	US	2.6%	182%
Expedia Group Inc	Consumer discretionary	US	2.4%	125%
Aritzia Inc	Consumer discretionary	Canada	2.4%	541%
BE Semiconductor Industries Nv	Information technology	Netherlands	2.4%	2,143%
Interactive Brokers Group Inc	Financials	US	2.3%	631%

*Source: Fidelity International, Refinitiv DataStream as at 31 March 2026.

Calculated on a daily basis from 31 March 2016 – 31 March 2026 in local currency terms.

Reference to specific securities should not be taken as recommendations to the investor to buy, sell or hold the same and may not represent actual holdings in the portfolio at the time of viewing. Performance of the security is not a representation of the Fund's performance. Past performance is not a reliable indicator of future performance.

The benefits of active management

While the opportunity to find the next 'multi-bagger' is enticing, the reality is that just a handful of today's small-caps and mid-caps will one day emerge as a future leader. Defining the ingredients to success requires a deep understanding of the competitive nature of a company's market, their competitors, the financial position of the company and what is unique in their product or service that differentiates them.

To uncover the best opportunities for outperformance in this market, portfolio managers need extensive research capabilities to find these diamonds in the rough that live outside the Index. Fidelity's deep global research platform includes a team of analysts dedicated to small-mid cap research across geographies that enables our investment team to identify opportunities that may be missed by others.

The global mid-cap universe provides investors the opportunity to capture significant growth delivered by fundamentally robust businesses, as shown by the long-term returns generated by some of the stocks identified by our disciplined investment process in Table 3.

A proven manager in small-mid caps



James Abela
Co-Portfolio
Manager



Maroun Younes
Co-Portfolio
Manager

The Fidelity Global Future Leaders Fund is jointly managed by two experienced investment professionals, James Abela and Maroun Younes. Co-Portfolio manager James Abela has over 25 years' investment experience and has been successfully managing the Australian-specific Future Leaders Fund since its inception in 2013.

Co-Portfolio Manager Maroun Younes brings over 15 years' experience covering a variety of sectors including telecommunications, media, technology and resources. Both focus all their energy and expertise in finding the best opportunities in the small- to mid-cap universe.

Along with their wealth of experience, these proven portfolio managers leverage insights from one of the world's largest research teams.

Case study:



Comfort Systems is a leading building and services provider specialising in mechanical, electrical, modular and plumbing systems. It offers end-to-end capabilities across the design, installation, service and maintenance of HVAC, piping, controls, fire protection and electrical systems, primarily for commercial, industrial and institutional buildings.

We believe Comfort Systems represents a 'picks-and-shovels' opportunity in the buildout of the AI ecosystem. Market growth in recent years has been increasingly driven by the technology sector, particularly data centre construction, where integrated mechanical and electrical expertise is critical. This shift has improved the quality and visibility of work, while tight skilled-labour conditions support pricing discipline and selective bidding.

Comfort Systems' business has evolved from a traditional HVAC contractor into a scaled, multi-trade partner focused on complex, mission-critical projects. This transition has been supported by a strategy of local empowerment, disciplined and value-accretive acquisitions, and a growing emphasis on technically demanding end markets.

We view the company's expansion into modular construction as further enhancing its efficiency and exposure to repeatable, higher-value projects, positioning the company well to sustain attractive growth and returns as demand for critical infrastructure continues to expand.



Like to know more?

If you'd like to access expertise in the global small- and mid-cap market through the **Fidelity Global Future Leaders Fund**, please use the QR code to visit our website or contact our client services team.

Telephone **1800 044 922**

Email **auclientservices@fil.com**

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