

Proxy Voting Report

Fidelity Australian Equities Fund

Reporting Period: 1 July 2020 to 30 June 2021

Company Name	Ticker	Country	Meeting Date	Meeting Type	Proponent	Proposal Sequence Number	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Macquarie Group Limited	MOQ	Australia	30-Jul-20	Annual	Management	1	Elect Diane J Grady as Director	For	For	No
Macquarie Group Limited	MOQ	Australia	30-Jul-20	Annual	Management	2	Elect Nicola M Wakefield Evans as Director	For	For	No
Macquarie Group Limited	MOQ	Australia	30-Jul-20	Annual	Shareholder	3	Elect Stephen Payne as Director	Against	Against	No
Macquarie Group Limited	MOQ	Australia	30-Jul-20	Annual	Management	4	Approve Remuneration Report	For	For	No
Macquarie Group Limited	MOQ	Australia	30-Jul-20	Annual	Management	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	No
Macquarie Group Limited	MOQ	Australia	30-Jul-20	Annual	Management	6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	For	For	No
Commonwealth Bank of Australia	CBA	Australia	13-Oct-20	Annual	Management	1	Elect Rob Whitfield as Director	For	For	No
Commonwealth Bank of Australia	CBA	Australia	13-Oct-20	Annual	Management	2	Elect Simon Moutter as Director	For	For	No
Commonwealth Bank of Australia	CBA	Australia	13-Oct-20	Annual	Management	3	Approve Remuneration Report	For	For	No
Commonwealth Bank of Australia	CBA	Australia	13-Oct-20	Annual	Management	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Conyn	For	Against	Yes
Commonwealth Bank of Australia	CBA	Australia	13-Oct-20	Annual	Shareholder	5	Approve the Amendments to the Company's Constitution	Against	Against	No
Telstra Corporation Limited	TLS	Australia	13-Oct-20	Annual	Management	1	Elect Peter R Hearl as Director	For	For	No
Telstra Corporation Limited	TLS	Australia	13-Oct-20	Annual	Management	2	Elect Bridget Loudon as Director	For	For	No
Telstra Corporation Limited	TLS	Australia	13-Oct-20	Annual	Management	3	Elect John P Mullen as Director	For	For	No
Telstra Corporation Limited	TLS	Australia	13-Oct-20	Annual	Management	4	Elect Elena Rubin as Director	For	For	No
Telstra Corporation Limited	TLS	Australia	13-Oct-20	Annual	Management	5	Adopt New Constitution	For	For	No
Telstra Corporation Limited	TLS	Australia	13-Oct-20	Annual	Management	6	Approve Grant of Restricted Shares to Andrew Penn	For	For	No
Telstra Corporation Limited	TLS	Australia	13-Oct-20	Annual	Management	7	Approve Grant of Performance Rights to Andrew Penn	For	For	No
Telstra Corporation Limited	TLS	Australia	13-Oct-20	Annual	Management	8	Approve Remuneration Report	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	2	Appoint Ernst & Young as Auditor of the Company	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	6	Approve the Repurchase of Shares in BHP Group Plc	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	7	Approve Remuneration Report for UK Law Purposes	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	8	Approve Remuneration Report for Australian Law Purposes	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	9	Approve Grant of Awards to Mike Henry	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	10	Approve Leaving Entitlements	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	11	Elect Xiaoqun Clever as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	12	Elect Gary Goldberg as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	13	Elect Mike Henry as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	14	Elect Christine O'Reilly as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	15	Elect Dion Weister as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	16	Elect Terry Bowen as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	17	Elect Malcolm Bloomhead as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	18	Elect Ian Cockett as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	19	Elect Anita Frew as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	20	Elect Susan Kilsby as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	21	Elect John Mogford as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Management	22	Elect Ken MacKenzie as Director	For	For	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Shareholder	23	Amend Constitution of BHP Group Limited	Against	Against	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Shareholder	24	Adopt Interim Cultural Heritage Protection Measures	Against	Against	No
BHP Group Limited	BHP	Australia	14-Oct-20	Annual	Shareholder	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Abstain	Yes
Cleanaway Waste Management Limited	CWY	Australia	14-Oct-20	Annual	Management	1	Approve Remuneration Report	For	For	No
Cleanaway Waste Management Limited	CWY	Australia	14-Oct-20	Annual	Management	2	Elect Philippe Etienne as Director	For	For	No
Cleanaway Waste Management Limited	CWY	Australia	14-Oct-20	Annual	Management	3	Elect Terry Sinclair as Director	For	For	No
Cleanaway Waste Management Limited	CWY	Australia	14-Oct-20	Annual	Management	4	Elect Samantha Hogg as Director	For	For	No
Cleanaway Waste Management Limited	CWY	Australia	14-Oct-20	Annual	Management	5	****Withdrawn Resolution**** Approve Grant of Performance Rights to Vik Bansal Under the Long-Term Incentive Plan	For	For	No
Cleanaway Waste Management Limited	CWY	Australia	14-Oct-20	Annual	Management	6	****Withdrawn Resolution**** Approve Grant of Performance Rights to Vik Bansal Under the Deferred Equity Plan	For	For	No
Cleanaway Waste Management Limited	CSL	Australia	14-Oct-20	Annual	Management	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	No
CSL Limited	CSL	Australia	14-Oct-20	Annual	Management	1	Elect Bruce Brock as Director	For	For	No
CSL Limited	CSL	Australia	14-Oct-20	Annual	Management	2	Elect Carolyn Hewson as Director	For	For	No
CSL Limited	CSL	Australia	14-Oct-20	Annual	Management	3	Elect Pascal Soriot as Director	For	For	No
CSL Limited	CSL	Australia	14-Oct-20	Annual	Management	4	Approve Remuneration Report	For	For	No
CSL Limited	CSL	Australia	14-Oct-20	Annual	Management	5	Approve Grant of Performance Share Units to Paul Perreault	For	For	No
Iluka Resources Limited	ILU	Australia	16-Oct-20	Special	Management	1	Approve Equal Capital Reduction, In-Specie Distribution and Demerger	For	For	No
Origin Energy Limited	ORG	Australia	20-Oct-20	Annual	Management	1	Elect Maxine Brenner as Director	For	For	No
Origin Energy Limited	ORG	Australia	20-Oct-20	Annual	Management	2	Approve Remuneration Report	For	For	No
Origin Energy Limited	ORG	Australia	20-Oct-20	Annual	Shareholder	3	****Withdrawn Resolution**** Approve Grant of Restricted Share Rights to Frank Calabria	For	For	No
Origin Energy Limited	ORG	Australia	20-Oct-20	Annual	Shareholder	4	Approve the Amendments to the Company's Constitution	Against	Abstain	Yes
Origin Energy Limited	ORG	Australia	20-Oct-20	Annual	Shareholder	5	Approve Consent and Fracking	Against	Abstain	Yes
Origin Energy Limited	ORG	Australia	20-Oct-20	Annual	Shareholder	6	Approve Lobbying and COVID-19 Recovery	Against	Abstain	Yes
Suncorp Group Limited	SUN	Australia	22-Oct-20	Annual	Management	2	Approve Remuneration Report	For	For	No
Suncorp Group Limited	SUN	Australia	22-Oct-20	Annual	Management	2	Approve Grant of Performance Rights to Steve Johnston	For	For	No
Suncorp Group Limited	SUN	Australia	22-Oct-20	Annual	Management	3	Elect Elmer Funke Kupper as Director	For	For	No
The Star Entertainment Group Limited	SGR	Australia	22-Oct-20	Annual	Management	1	Elect Simon Machell as Director	For	For	No
The Star Entertainment Group Limited	SGR	Australia	22-Oct-20	Annual	Management	1	Elect John O'Neill as Director	For	For	No
The Star Entertainment Group Limited	SGR	Australia	22-Oct-20	Annual	Management	2	Elect Katie Lohes as Director	For	For	No
The Star Entertainment Group Limited	SGR	Australia	22-Oct-20	Annual	Management	3	Approve Remuneration Report	For	Against	Yes
The Star Entertainment Group Limited	SGR	Australia	22-Oct-20	Annual	Management	4	Approve Issuance of Shares to Matt Bekker	For	Against	Yes
The Star Entertainment Group Limited	SGR	Australia	22-Oct-20	Annual	Management	5	Approve Grant of Performance Rights to Matt Bekker	For	For	No
The Star Entertainment Group Limited	SGR	Australia	22-Oct-20	Annual	Management	6	Approve the Amendments to the Company's Constitution	For	For	No
The Star Entertainment Group Limited	SGR	Australia	22-Oct-20	Annual	Management	7	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	No
Blackmores Limited	BKL	Australia	27-Oct-20	Annual	Management	1	Approve Remuneration Report	For	For	No
Blackmores Limited	BKL	Australia	27-Oct-20	Annual	Management	2	Elect David Ansell as Director	For	For	No
Blackmores Limited	BKL	Australia	27-Oct-20	Annual	Management	3	Approve Grant of STI Shares to Alastair Symington	For	For	No
Blackmores Limited	BKL	Australia	27-Oct-20	Annual	Management	4	Approve Grant of LTI Shares to Alastair Symington	For	For	No
Tyro Payments Ltd.	TYR	Australia	27-Oct-20	Annual	Management	1	Approve Remuneration Report	For	Against	Yes
Tyro Payments Ltd.	TYR	Australia	27-Oct-20	Annual	Management	2	Elect Catherine Harris as Director	For	For	No
Tyro Payments Ltd.	TYR	Australia	27-Oct-20	Annual	Management	3	Approve Participation by Directors in Remuneration Sacrifice Rights Plan	None	For	No
Tyro Payments Ltd.	TYR	Australia	27-Oct-20	Annual	Management	4	Approve Grant of Service Rights to Robbie Cooke	For	For	No
Tyro Payments Ltd.	TYR	Australia	27-Oct-20	Annual	Management	5	Approve Grant of Performance Rights to Robbie Cooke	For	For	No
Domino's Pizza Enterprises Limited	DMP	Australia	04-Nov-20	Annual	Management	1	Approve Remuneration Report	None	Abstain	No
Domino's Pizza Enterprises Limited	DMP	Australia	04-Nov-20	Annual	Management	2	Elect Doreen Huber as Director	For	For	No
Domino's Pizza Enterprises Limited	DMP	Australia	04-Nov-20	Annual	Management	3	Elect Grant Boukie as Director	For	For	No
Domino's Pizza Enterprises Limited	DMP	Australia	04-Nov-20	Annual	Management	4	Approve Grant of Short Term Incentive Options to Don Mej	For	For	No
Domino's Pizza Enterprises Limited	DMP	Australia	04-Nov-20	Annual	Management	5	Approve Grant of Long Term Incentive Options to Don Mej	For	For	No
Domino's Pizza Enterprises Limited	DMP	Australia	04-Nov-20	Annual	Management	6	Approve the Amendments to the Company's Constitution	For	For	No
Coles Group Limited	COL	Australia	05-Nov-20	Annual	Management	1	Elect Paul O'Malley as Director	For	For	No
Coles Group Limited	COL	Australia	05-Nov-20	Annual	Management	2	Elect David Chesswright as Director	For	For	No
Coles Group Limited	COL	Australia	05-Nov-20	Annual	Management	3	Elect Wendy Stops as Director	For	For	No
Coles Group Limited	COL	Australia	05-Nov-20	Annual	Management	4	Approve Remuneration Report	For	For	No
Coles Group Limited	COL	Australia	05-Nov-20	Annual	Management	5	Approve Grant of STI Shares to Steven Cain	For	For	No
Coles Group Limited	COL	Australia	05-Nov-20	Annual	Management	6	Approve Grant of Performance Rights to Steven Cain	For	For	No
Downer EDI Limited	DOW	Australia	05-Nov-20	Annual	Management	1	Elect Mike Harding as Director	For	For	No
Downer EDI Limited	DOW	Australia	05-Nov-20	Annual	Management	2	Approve Remuneration Report	For	For	No
Downer EDI Limited	DOW	Australia	05-Nov-20	Annual	Management	3	Approve Grant of Performance Rights to Grant Fenn	For	Abstain	Yes
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	1	Elect Antonia Krastova as Director	For	For	No
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	2	Elect Ed Chan as Director	For	For	No
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	3	Elect Louisa Cheang as Director	For	For	No
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	4	Elect Warwick Every-Burns as Director	For	For	No
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	5	Elect Garry Housell as Director	For	For	No
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	6	Elect Colleen Jay as Director	For	For	No
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	7	Elect Lauri Shanahan as Director	For	For	No
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	8	Elect Paul Rayner as Director	For	For	No
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	9	Approve Remuneration Report	For	For	No
Treasury Wine Estates Limited	TWE	Australia	05-Nov-20	Annual	Management	10	Approve Grant of Performance Rights to Tim Ford	For	For	No
Domain Holdings Australia Ltd.	DHG	Australia	10-Nov-20	Annual	Management	1	Approve Remuneration Report	For	Against	Yes
Domain Holdings Australia Ltd.	DHG	Australia	10-Nov-20	Annual	Management	2	Elect Hugh Marks as Director	For	For	No
Domain Holdings Australia Ltd.	DHG	Australia	10-Nov-20	Annual	Management	3	Elect Lizzie Young as Director	For	For	No
Domain Holdings Australia Ltd.	DHG	Australia	10-Nov-20	Annual	Management	4	Approve Issuance of Performance Rights to Jason Pellegrino	For	For	No
Domain Holdings Australia Ltd.	DHG	Australia	10-Nov-20	Annual	Management	5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	No
Charter Hall Group	CHC	Australia	12-Nov-20	Annual	Management	1	Elect David Ross as Director	For	For	No
Charter Hall Group	CHC	Australia	12-Nov-20	Annual	Management	2	Approve Remuneration Report	For	For	No
Charter Hall Group	CHC	Australia	12-Nov-20	Annual	Management	3	Approve Issuance of Service Rights to David Harrison	For	For	No
Charter Hall Group	CHC	Australia	12-Nov-20	Annual	Management	4	Approve Issuance of Performance Rights to David Harrison	For	For	No
Nine Entertainment Co. Holdings Limited	NEC	Australia	12-Nov-20	Annual	Management	1	Approve Remuneration Report	For	For	No
Nine Entertainment Co. Holdings Limited	NEC	Australia	12-Nov-20	Annual	Management	2	Elect Peter Costello as Director	For	For	No
Nine Entertainment Co. Holdings Limited	NEC	Australia	12-Nov-20	Annual	Management	3	Approve Grant of Additional 2020 Performance Rights to Hugh Marks	For	For	No
Nine Entertainment Co. Holdings Limited	NEC	Australia	12-Nov-20	Annual	Management	4	Approve Grant of 2021 Performance Rights to Hugh Marks	For	For	No
Nine Entertainment Co. Holdings Limited										

Bluescope Steel Limited	BSL	Australia	19-Nov-20	Annual	Management	7	Approve Grant of Share Rights to Mark Vassella	For	For	No
Bluescope Steel Limited	BSL	Australia	19-Nov-20	Annual	Management	8	Approve Grant of Alignment Rights to Mark Vassella	For	For	No
Bluescope Steel Limited	BSL	Australia	19-Nov-20	Annual	Management	9	Approve Renewal of Proportional Takeover Provisions	For	For	No
Goodman Group	GMG	Australia	19-Nov-20	Annual	Management	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For	No
Goodman Group	GMG	Australia	19-Nov-20	Annual	Management	2	Elect Stephen Johns as Director of Goodman Limited	For	For	No
Goodman Group	GMG	Australia	19-Nov-20	Annual	Management	3	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For	No
Goodman Group	GMG	Australia	19-Nov-20	Annual	Management	4	Elect Mark Johnson as Director	For	For	No
Goodman Group	GMG	Australia	19-Nov-20	Annual	Management	5	Approve Remuneration Report	For	Against	Yes
Goodman Group	GMG	Australia	19-Nov-20	Annual	Management	6	Approve Issuance of Performance Rights to Gregory Goodman	For	Against	Yes
Goodman Group	GMG	Australia	19-Nov-20	Annual	Management	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against	Yes
Goodman Group	GMG	Australia	19-Nov-20	Annual	Management	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against	Yes
Mineral Resources Limited	MIN	Australia	19-Nov-20	Annual	Management	1	Approve Remuneration Report	For	For	No
Mineral Resources Limited	MIN	Australia	19-Nov-20	Annual	Management	2	Elect Peter Wade as Director	For	For	No
Mineral Resources Limited	MIN	Australia	19-Nov-20	Annual	Management	3	Elect James McClements as Director	For	For	No
Mineral Resources Limited	MIN	Australia	19-Nov-20	Annual	Management	4	Elect Susan (Susie) Corlett as Director	For	For	No
Mineral Resources Limited	MIN	Australia	19-Nov-20	Annual	Management	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	None	No
Seek Limited	SEK	Australia	19-Nov-20	Annual	Management	1	Approve Remuneration Report	For	For	No
Seek Limited	SEK	Australia	19-Nov-20	Annual	Management	2	Elect Julie Fahay as Director	For	For	No
Seek Limited	SEK	Australia	19-Nov-20	Annual	Management	3	Elect Vanessa Wallace as Director	For	For	No
Seek Limited	SEK	Australia	19-Nov-20	Annual	Management	4	Elect Linda Kristiansen as Director	For	For	No
Seek Limited	SEK	Australia	19-Nov-20	Annual	Management	5	Approve Renewal of Proportional Takeover Provisions	For	For	No
Seek Limited	SEK	Australia	19-Nov-20	Annual	Management	6	Approve Grant of Equity Right to Andrew Bassat	For	For	No
Seek Limited	SEK	Australia	19-Nov-20	Annual	Management	7	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	For	For	No
Seek Limited	SEK	Australia	19-Nov-20	Annual	Management	8	Approve Conditional Spill Resolution	Against	Against	No
3P Learning Limited	3PL	Australia	20-Nov-20	Court	Management	2	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by IXL Australia Pty Ltd	For	For	No
Lendlease Group	LLC	Australia	20-Nov-20	Annual	Management	1	Elect Robert Welanetz as Director	For	For	No
Lendlease Group	LLC	Australia	20-Nov-20	Annual	Management	2	Elect Philip Coffey as Director	For	For	No
Lendlease Group	LLC	Australia	20-Nov-20	Annual	Management	3	Elect Jane Hemfrist as Director	For	For	No
Lendlease Group	LLC	Australia	20-Nov-20	Annual	Management	4	Approve Remuneration Report	For	Against	Yes
Lendlease Group	LLC	Australia	20-Nov-20	Annual	Management	5	Approve Issuance of Performance Rights to Stephen McCarrn	For	For	No
Ramsay Health Care Limited	RHC	Australia	24-Nov-20	Annual	Management	1	Approve Remuneration Report	For	For	No
Ramsay Health Care Limited	RHC	Australia	24-Nov-20	Annual	Management	2	Elect Michael Stanley Sidde as Director	For	For	No
Ramsay Health Care Limited	RHC	Australia	24-Nov-20	Annual	Management	3	Elect Karen Lee Collett Penrose as Director	For	For	No
Ramsay Health Care Limited	RHC	Australia	24-Nov-20	Annual	Management	4	Approve Grant of Performance Rights to Craig McNally	For	For	No
Ramsay Health Care Limited	RHC	Australia	24-Nov-20	Annual	Management	5	Approve Non-Executive Director Share Rights Plan	None	For	No
Ramsay Health Care Limited	RHC	Australia	24-Nov-20	Annual	Management	6	Approve the Spill Resolution	Against	Against	No
Synlait Milk Limited	SML	New Zealand	25-Nov-20	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	No
Synlait Milk Limited	SML	New Zealand	25-Nov-20	Annual	Management	2	Elect Simon Robertson as Director	For	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	1	Approve Remuneration Report	None	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	2	Approve the Spill Resolution	None	Against	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	3	Elect Jason Allen as Director	For	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	4	Elect Peter Smith as Director	For	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	5	Elect Victoria (Vicky) Binns as Director	For	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	6	Elect James (Jim) Askew as Director	For	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	7	Elect Thomas (Tommy) McKeith as Director	For	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	8	Elect Andrea Hall as Director	For	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For	No
Evolution Mining Limited	EVN	Australia	26-Nov-20	Annual	Management	11	Approve Employee Share Option and Performance Rights Plan	For	For	No
Wisetech Global Limited	WTC	Australia	26-Nov-20	Annual	Management	1	Approve Remuneration Report	For	For	No
Wisetech Global Limited	WTC	Australia	26-Nov-20	Annual	Management	2	Elect Marse Issues as Director	For	For	No
Wisetech Global Limited	WTC	Australia	26-Nov-20	Annual	Management	3	Elect Arlene Tansey as Director	For	For	No
Wisetech Global Limited	WTC	Australia	26-Nov-20	Annual	Management	4	Approve Equity Incentives Plan	For	For	No
Wisetech Global Limited	WTC	Australia	26-Nov-20	Annual	Management	5	Approve Grant of Share Rights to Non-Executive Directors	For	For	No
Helloworld Travel Limited	HLO	Australia	27-Nov-20	Annual	Management	1	Approve Remuneration Report	For	For	No
Helloworld Travel Limited	HLO	Australia	27-Nov-20	Annual	Management	2	Elect Garry Hounsell as Director	For	For	No
Helloworld Travel Limited	HLO	Australia	27-Nov-20	Annual	Management	3	Elect Cinzia Burnes as Director	For	For	No
Westpac Banking Corp.	WBC	Australia	11-Dec-20	Annual	Management	1	Approve Grant of Performance Share Rights to Peter King	For	For	No
Westpac Banking Corp.	WBC	Australia	11-Dec-20	Annual	Management	2	Approve Remuneration Report	For	For	No
Westpac Banking Corp.	WBC	Australia	11-Dec-20	Annual	Management	3	Elect Peter Nash as Director	For	For	No
Westpac Banking Corp.	WBC	Australia	11-Dec-20	Annual	Management	4	Elect John McFarlane as Director	For	For	No
Westpac Banking Corp.	WBC	Australia	11-Dec-20	Annual	Management	5	Elect Christopher Lynch as Director	For	For	No
Westpac Banking Corp.	WBC	Australia	11-Dec-20	Annual	Management	6	Elect Michael Hawker as Director	For	For	No
Westpac Banking Corp.	WBC	Australia	11-Dec-20	Annual	Shareholder	7	Elect Noel Davis as Director	Against	Against	No
Westpac Banking Corp.	WBC	Australia	11-Dec-20	Annual	Shareholder	8	Elect Paul Whitehead as Director	Against	Against	No
Australia & New Zealand Banking Group Limited	ANZ	Australia	16-Dec-20	Annual	Management	1	Elect Iana Rachel Alias as Director	For	For	No
Australia & New Zealand Banking Group Limited	ANZ	Australia	16-Dec-20	Annual	Management	2	Elect John Thomas Macfarlane as Director	For	For	No
Australia & New Zealand Banking Group Limited	ANZ	Australia	16-Dec-20	Annual	Management	3	Approve Remuneration Report	For	For	No
Australia & New Zealand Banking Group Limited	ANZ	Australia	16-Dec-20	Annual	Management	4	Approve Grant of Performance Rights to Shayne C Elliot	For	For	No
Australia & New Zealand Banking Group Limited	ANZ	Australia	16-Dec-20	Annual	Shareholder	5	Approve the Amendments to the Company's Constitution	Against	For	Yes
Australia & New Zealand Banking Group Limited	ANZ	Australia	16-Dec-20	Annual	Shareholder	6	Approve Transition Planning Disclosure	Against	For	Yes
3P Learning Limited	3PL	Australia	21-Jan-21	Annual	Management	1	Approve Remuneration Report	For	For	No
3P Learning Limited	3PL	Australia	21-Jan-21	Annual	Management	2	Elect Samuel Weiss as Director	For	For	No
3P Learning Limited	3PL	Australia	21-Jan-21	Annual	Management	3	Approve Grant of Performance Rights to Rebekah O'Flaherty	For	For	No
3P Learning Limited	3PL	Australia	21-Jan-21	Annual	Management	4	Approve Proportional Takeover Provisions	For	For	No
Bega Cheese Limited	BGA	Australia	23-May-21	Special	Management	1	Approve Financial Assistance in Relation to the Acquisition of Bega Dairy and Drinks Pty Ltd	For	For	No
Iuka Resources Limited	ILU	Australia	29-Apr-21	Annual	Management	1	Elect Andrea Sutton as Director	For	For	No
Iuka Resources Limited	ILU	Australia	29-Apr-21	Annual	Management	2	Elect Robert Cole as Director	For	For	No
Iuka Resources Limited	ILU	Australia	29-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For	No
Iuka Resources Limited	ILU	Australia	29-Apr-21	Annual	Management	4	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	2	Approve Remuneration Policy	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	Abstain	Yes
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	Abstain	Yes
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	5	Elect Megan Clark as Director	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	6	Elect Hinda Garbi as Director	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	7	Elect Simon Henry as Director	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	8	Elect Sam Ladlaw as Director	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	9	Elect Simon McKean as Director	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	10	Elect Jennifer Nason as Director	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	11	Elect Jakob Stausholm as Director	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	12	Elect Simon Thompson as Director	For	Against	Yes
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	13	Elect Nagine Woods as Director	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	14	Appoint KPMG LLP as Auditors	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	15	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	16	Authorize EU Political Donations and Expenditure	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	None	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Management	18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Shareholder	19	Approve Emissions Targets	For	For	No
Rio Tinto Limited	RIO	Australia	06-May-21	Annual	Shareholder	20	Approve Climate-Related Lobbying	For	For	No
oOhmedia Limited	OML	Australia	13-May-21	Annual	Management	1	Approve Remuneration Report	None	Against	No
oOhmedia Limited	OML	Australia	13-May-21	Annual	Management	2	Elect Andrew Stevens as Director	For	For	No
oOhmedia Limited	OML	Australia	13-May-21	Annual	Management	3	Approve Issuance of Securities under the Equity Incentive Plan	For	For	No
oOhmedia Limited	OML	Australia	13-May-21	Annual	Management	4	Approve Grant of Performance Rights to Catherine O'Connor	For	For	No
3P Learning Limited	3PL	Australia	21-Jan-21	Special	Management	1	Approve Issuance of Consideration Shares to the Blake Sellers	For	For	No
Visia Group International Limited	VGL	New Zealand	26-May-21	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	No
Visia Group International Limited	VGL	New Zealand	26-May-21	Annual	Management	2	Elect Susan Peterson as Director	For	For	No
Visia Group International Limited	VGL	New Zealand	26-May-21	Annual	Management	3	Elect Murray Holdaway as Director	For	For	No
Visia Group International Limited	VGL	New Zealand	26-May-21	Annual	Management	4	Elect Claudia Ballen as Director	For	For	No
Visia Group International Limited	VGL	New Zealand	26-May-21	Annual	Management	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	No
Visia Group International Limited	VGL	New Zealand	26-May-21	Annual	Management	6	Approve Visia Group Recognition Scheme Rules	For	For	No
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	1	Elect Alexandra Goodfellow as Director	For	For	No
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	2	Elect Kate Pilcher Clafone as Director	For	For	No
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	3	Elect Jeffrey Browne as Director	For	For	No
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	4	Elect Simon Kelly as Director	For	For	No
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	5	Approve Remuneration Report	For	Against	Yes
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	6	Approve the Change of Company Name to MA Financial Group Limited	For	For	No
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	7	Ratify Past Issuance of Shares to Eligible Employees	For	For	No
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	8	Approve Issuance of Loan Funded Shares to Christopher Wyke	For	For	No
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	9	Approve Issuance of Loan Funded Shares to Julian Biggins	For	For	No
Moelis Australia Limited	MOE	Australia	28-May-21	Annual	Management	10	Approve Issuance of Loan Funded Shares to Andrew Pridham	For	For	No
Woolworths Group Limited	WOW	Australia	18-Jun-21	Special	Management	1	Approve the Demerger	For	For	No
Woolworths Group Limited	WOW	Australia	18-Jun-21	Special	Management	2	Approve Capital Reduction	For	For	No
Woolworths Group Limited	WOW	Australia	18-Jun-21	Special	Management	3	Approve Employee Incentive	For	For	No

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